



Supplier Code of Business Conduct

Dear Supplier:

The Flowserve commitment to conducting business in an ethical, legal and socially responsible manner extends to our diverse and worldwide supply base. To ensure that the collective Flowserve Supply Chain conducts business with a high degree of integrity and in a socially and environmentally responsible manner, all Flowserve suppliers should adhere to our Supplier Code of Business Conduct.

While we recognize that there are different legal and cultural environments throughout the world, this code sets forth the minimum requirements all suppliers should adhere to in order to do, or continue to do, business with Flowserve.

Please use this Supplier Code of Business Conduct as a resource to help maintain our ethical and socially responsible Flowserve culture.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Blinn".

Mark Blinn

President and Chief Executive Officer





SUPPLIER CODE OF BUSINESS CONDUCT

Environment / Health and Safety

Flowserve suppliers are expected to:

- Comply with all local and country environmental, health and safety laws and regulations.
- Provide workers with a safe and healthy work environment, and manage their operations to minimize negative impact to the environment and community.
- Establish and maintain a management system or program that encourages continual improvement in environmental, health and safety performance.

Labor / Human Resources

Child Labor: Suppliers must only employ workers who meet the applicable minimum legal age requirement. Suppliers are also expected to comply with all other applicable child labor laws.

Forced Labor: Suppliers should not use any prison, indentured or forced labor.

Wages and Hours: Suppliers' plants must set working hours, wages and overtime pay in compliance with all applicable laws. Workers should be paid at least the minimum legal wage or a wage that meets local industry standards, whichever is greater.

Discrimination: Suppliers are expected to employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs (including race, color, gender, nationality, religion, age, disability, maternity or marital status).

Freedom of Association: Suppliers' workers should be free to join associations of their own choosing and have the freedom of collective bargaining where the local law confers such rights.

Human Rights

Suppliers must support and respect the protection of internationally proclaimed human rights and ensure that they are not involved in human rights abuses. Suppliers should not engage in or support the use of corporal punishment or mental or physical coercion.

Transportation / Logistics

Flowserve suppliers must comply with all local, country and international laws and regulations governing the transportation of goods and materials including the import and export thereof.

Regulatory

Flowserve suppliers are expected to maintain strict compliance with all applicable laws regarding:

- Anti-corruption and anti-bribery, including in all cases the United States Foreign Corrupt Practices Act, the Organization for Economic Cooperation and Development Convention on Combating Bribery of Foreign Public Officials in International Business Transactions;
- Political contributions and payments;



- Prohibiting discrimination;
- Privacy, data and information security;
- Import and export controls, including U.S. anti-boycott laws;
- Trade and anti-trust.

Intellectual Property

It is the responsibility of each Flowserve supplier to preserve the security, integrity and proprietary nature of all Flowserve confidential information in accordance with applicable laws and contractual obligations.

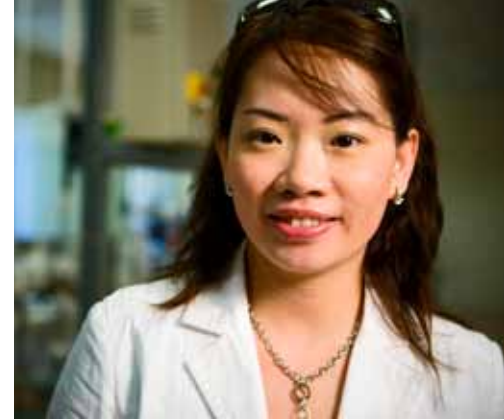
Ethics

The Flowserve Code of Business Conduct sets forth the ethical and legal standards of business conduct expected from all Flowserve employees, as well as anyone else acting on behalf of Flowserve. As a supplier to Flowserve, it is essential that a supplier's employees are made aware of the contents of the Flowserve Code of Business Conduct and the expectations for work and business behavior. A current version of the Flowserve Code of Business Conduct is available at www.flowserve.com. Additionally, it is the Flowserve expectation that suppliers have their own company Code of Business Conduct.

If any Flowserve employee engages in any type of unethical behavior, such as requesting anything of value from a supplier, the supplier is asked to report the incident to the Flowserve Ethics Hotline. To access the Flowserve Ethics Hotline, please visit <http://ethics.flowserve.com> or www.ethicspoint.com or call the U.S. Toll Free at: 1-800-799-4597.

To access outside the U.S., please follow the instructions below:

1. Call the international operator;
2. Inform the operator that you would like to place a reverse charge call to the United States of America and provide him / her with the +1-503-352-7138 number;
3. When the operator asks who is placing the call, simply state: "Flowserve Corp" rather than giving a name;
4. The operator will dial the number and confirm with the EP Call Center that the charges will be accepted.





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Experience In Motion